Berkeley Hillel Israel-Related Programming and Building Usage Guidelines

I. GENERAL PRINCIPLES

- A. Berkeley Hillel is steadfastly committed to the support of Israel as a Jewish and democratic State with secure and recognized borders and as a member of the family of free nations. (This principle is referred to below as "Guiding Principle.")
- B. All programs or initiatives Hillel supports and use of the Berkeley Hillel facility may not be inconsistent with the Guiding Principle.
- C. Hillel is committed to promoting an array of Israel related activities to help students develop a deep and mature relationship with both the people and the land of Israel, so long as they are not in violation of our Guiding Principle, and has a desire to promote opportunities of true dialogue. At our core, Berkeley Hillel strives to offer a safe place for students to express a wide spectrum of views regarding their relationships with Israel.
- D. Hillel provides a flexible and rich set of entry points into students' Jewishness, Jewish identity and Jewish community, which will be expressed in the spectrum of Israel related programs.
- E. As an organization, Hillel strives to strike a balance between its character as a universityaffiliated organization that is responsive to the diverse constituencies and pluralistic ethos of the campus, and as a Jewish organization that works in partnership and with the support of individuals and organizations in the larger Jewish community. We fully support the university's commitment to intellectual freedom and exploration as well as the Jewish community's and Berkeley Hillel's commitment to our Guiding Principle.
- F. All individuals of the University of California Berkeley community, regardless of political views related to Israel, are welcome at Hillel events and activities, so long as their conduct does not constitute an act of intolerance or their attendance is used for the purpose of violating the Guiding Principle.

II. SITUATIONAL GUIDELINES: Particular guidelines apply to specific programmatic contexts as follows:

A. **Supporting student groups and student-initiated activities**: Hillel will not provide financial or other resources (i.e. publicity, staff support, Hillel-affiliation, etc.) to student groups or student-initiated activities that have a mission and/or conduct programs that are inconsistent with our Guiding Principle, unless otherwise noted in the exceptions listed in this policy.

B. Individual speakers, Programs, or Events:

- 1. Hillel will not bring or support a speaker who espouses or promotes views inconsistent with our Guiding Principle.
- 2. Berkeley Hillel will not support programming or speaker that endorses violence, bigotry and hatred of any individual or groups of people.
- 3. Berkeley Hillel may support a speaker that may be part of a group whose mission is in violation of the Guiding Principle, but who is speaking on a topic other than Israel or the Middle East and is not using the event to promote their views on Israel.

- C. **Panel and speaker series events**: Hillel may support a panel or speaker series intended for the repeat participants, even if one (or more) speaker(s) in the panel/series promotes a view inconsistent with our Guiding Principle, as long as one (or more) speaker(s) in the panel/series promotes a view consistent with that principle.
- D. **Co-sponsorships with other groups**: Hillel may co-sponsor a program with another group/organization as long as:
 - 1. The particular program is not inconsistent with our Guiding Principle;
 - 2. The mission of the group/organization is not inconsistent with our Guiding Principle;
 - 3. The group does not support Boycotts, Divestment or Sanctions of Israel.
 - 4. For the purpose of public programs, and consistent with II.C. above, Hillel may cosponsor a panel and/or speaker series event in which one or more speaker voices opinions opposed to our Guiding Principle, so long as our Guiding Principle is also strongly represented in the panel or series.
 - 5. For the purpose of dialogue only, Hillel may co-sponsor such a program with a group/organization inconsistent with II.D.1-4. with the approval of the executive director in consultation with the JSU board.
 - 6. A community coalition of broad based groups that have joined together for an event or program in solidarity of a shared cause.
 - E. **Student dialogue programs and dialogue groups**: Restrictions indicated in the above paragraphs do not apply to dialogue groups and dialogue programs.
 - F. **Programmatic Planning:** A Hillel supported group wishing to begin conversations in relation to a program, with another group whose mission is inconsistent with our Guiding Principle will need the approval of the executive director of Hillel and the JSU board to ensure the potential program is not inconsistent with this policy.
 - G. All situational occurrences that happen which are within the guidelines can take place at the Berkeley Hillel facility.

III. PROCESS GUIDELINES

- A. If a situation arises in which these guidelines do not clearly illuminate a programmatic outcome, the staff will consult with the executive director regarding the particular situation. If the executive director feels it is warranted, the executive director may consult with, the JSU board, Hillel's executive committee, the Board of Directors or community resources.
- B. If a public statement is made by any individual or organization on or off campus that criticizes Hillel in relation to an Israel-related program, and that program was consistent with this policy, Hillel's board of directors will publicly stand behind the relevant programmatic decisions of the Hillel staff.
- C. If there has been a perceived violation of this policy the Executive Director will consult with student representatives of the group/program organizer and gather all the relevant information to best determine whether the action was in violation of this policy. If after review and in consultation with the board, the students, the JSU, and other community organizations there has been a violation the entirety of programs and initiatives of the group will be examined. If they have been in line with Berkeley Hillel's mission and our Guiding Principle, the students/group will be encouraged to address the concerns raised from the specific event. Berkeley Hillel

reserves the right to deny funding, sponsorship, resources and building usage to any group that is in continuous violation of this policy.